AMENDMENT 1
INTERLOCAL AGREEMENT TO SHARE RESOURCES BETWEEN THE BENTON CONSERVATION DISTRICT AND THE FRANKLIN CONSERVATION DISTRICT

This Amendment clarifies the procedure that the Benton Conservation District (BCD) Board of Supervisors and the Franklin Conservation District (FCD) Board of Supervisors shall utilize in the annual performance evaluation of the Assistant Manager and the District Manager.

11 PERFORMANCE EVALUATIONS. The District Manager and the Assistant Manager shall provide both Boards with a written report of performed duties, projects successfully completed, reporting, staff managed, new project development, budgets properly managed prior to meeting with the Evaluation Subcommittee. The Evaluation Subcommittee comprised of the Contact Supervisor from the FCD Board and a BCD Supervisor, appointed by the BCD Board at their regular December Board Meeting, will meet with the Assistant Manager and the District Manager separately. The Evaluation Subcommittee will review both the performance of the Assistant Manager and the District Manager. The Evaluation Subcommittee will forward their findings and a salary action recommendation, in writing, to the boards prior to the joint board meeting in January. At the annual joint board meeting a joint executive session will be held to discuss each evaluation.

2/10/10 — 2/16/10

Nicole Berg-Tobin — Date — Brad Bailie — Date

Chair, Benton Conservation District — Chair, Franklin Conservation District